

- Combination of both methods.

I have noted that my investment will be matched with an employer contribution. The amount of the employer matching contribution depends on the total amount of my investment. The calculation method of the employer matching contribution is described in the brochure.

I hereby declare that the total amount of my investment in the plan (excluding my employer matching contribution) does not exceed 25% of my estimated gross annual income for 2024.

This subscription form shall be submitted online (www.2024.verallia.com) or if I do not have access to the internet, be returned to the HR Head of your employer before the end of the subscription period. My subscription is irrevocable.

I fully accept the REPRESENTATIONS AND UNDERTAKINGS set forth further on this form.

Signed in:

Date:

Signature (preceded by the following statement: “*read and approved*”):

REPRESENTATIONS AND UNDERTAKINGS

I agree to subscribe Verallia shares. I confirm that I was provided with the subscription price before the beginning of the subscription period. I understand that my subscription for Verallia shares will be matched under the conditions indicated in the brochure.

I declare that Neither Verallia nor my employer have given me investment advice with respect to this offering.

I acknowledge that the “Verallia” savings plan regulations are available to me, on the website www.2024.verallia.com or from my Human Resources department.

I declare that I fully understand the characteristics of the Verallia 2024 Employee Share Offering and that I have taken my investment decision taking into account all risks involved.

My investment will be locked-up in the Verallia employee savings plan for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the brochure.

I have been informed of the subscription price of one Verallia share which equal to the average listed price of Verallia shares over the 20 trading days preceding the date on which the subscription price has been set (i.e. 2 May 2024), less a 15% discount.

I acknowledge that Verallia shares are subscribed in Euros. I acknowledge that my payment in local currency will be converted into Euros by my employer at an exchange rate set by my employer on 2 May 2024.

Verallia shares are listed on Euronext Paris. I am aware that the value of my investment is subject to the fluctuations in the Verallia share price fixed in Euros (it may move down as well as up) and I am thus at risk regarding the amount that I have personally invested.

Given the concentration of risks on the securities of a single company, the French Financial Market Authority (“*Autorité des Marchés Financiers*”) recommends that subscribers assess their own need to diversify the overall risks associated with their financial savings. I understand that I am exposed to a risk of loss on my investment.

If the amount of subscription requests exceeds the number of shares available for offering, the amount of my investment may be reduced under the conditions indicated in the Information Brochure.

Any dividends paid with respect to Verallia shares will be paid to you.

I have noted that in case of default on payment, my subscription will be canceled. No adjustment will be authorized. In addition, I irrevocably authorize my employer or the account holder of the subscribed shares without prior notice in case of my default of payment, to redeem all of my shares in accordance with applicable regulations, and to use the proceeds for the full payment of the amount of my subscription that I owe.

If the proceed of the sale is insufficient to cover the sums mentioned above, I will owe the outstanding amounts to my employer. In addition, my employer reserves the right to take legal action against me in order to recover the unpaid sums.

Data protection

The present subscription form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data.

I am aware of the use, storage, collection, and transfer of my personal data provided in this form for the purpose of the computer data processing by:

- **VERALLIA**, as controller of the employee offering;
- **AMUNDI ESR**, as controller of the collection and centralization of subscriptions;
- **SGSS**, as account holder of the subscribed shares.

The legal basis for this processing is the execution of the investment contract (i.e. the present subscription). All the data requested in this form are necessary for me to participate to the capital increase. If I do not provide some of this data, my subscription request may not be taken into account.

These data will be used for the processing of my subscription request and the management of my investment until the redemption of my shares.

My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase and for the management of Verallia's international savings plan, at least until the redemption of all the shares I hold, and subsequently for archiving purposes until the expiry of the limitation period, unless I exercise my right of withdrawal.

I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to portability and deletion of my data and to limitation of the processing of my data. I can also provide Verallia with instructions for the use of my data in the event of death. I can exercise these rights by contacting Verallia – Tour Carpe diem, 31 place des Corolles, Esplanade Nord, 92400 Courbevoie, France.

I have the right to file a complaint with the competent authority, concerning the protection of my personal data.

I declare that I will keep a copy of this subscription form for my personal records.