



**VERALLIA'S INTERNATIONAL SAVINGS PLAN  
2024 EMPLOYEE SHARE OFFERING  
SUBSCRIPTION FORM FOR ITALY**

**To be submitted online ([www.2024.verallia.com](http://www.2024.verallia.com)) or to be returned to the Human Resources Department  
no later than 17 May 2024**

**Identification of the participant**

Company:	Maiden name:
Establishment:	Last name:
First Name:	Address:
Taxpayer No.:	Postal Code:
Date of birth:	City:
Place of birth:	

I hereby request to subscribe shares of Verallia in the capital increase reserved for employees of the Verallia Group.

I understand that, by participating in the capital increase, I will subscribe Verallia ordinary shares. My investment will be locked-up in the plan for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the Information Brochure. I, the undersigned, hereby authorize SGSS to subscribe, in my name and on my behalf, within the limits indicated below, Verallia shares:

**I choose to invest in this offering the total amount of (must be equal to or greater than €50.00):**

\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_|\_\_\_\_\_|.\_\_\_\_\_|\_\_\_\_\_| euros

**I opt to pay the amount indicated above (tick one box only):**

_____ _____ _____ _____ _____ _____ ._____ _____  €	<input type="checkbox"/> by payroll deduction in maximum 6 monthly instalments, beginning in June 2024.
<b>OR</b>	
_____ _____ _____ _____ _____ _____ ._____ _____  €	<input type="checkbox"/> by SEPA direct debit to my bank account, which will be made on June 14, 2024.
<b>OR</b>	
_____ _____ _____ _____ _____ _____ ._____ _____  €	<input type="checkbox"/> by TFR withdrawal accrued as of 31 December 31, 2006 (within the limit of 70%).

I have noted that my investment will be matched with an employer contribution. The amount of the employer matching contribution depends on the total amount of my investment. The calculation method of the employer matching contribution is described in the Information Brochure.

I hereby declare that the total amount of my investment in the plan (excluding my employer matching contribution) does not exceed 25% of my gross annual income estimated for 2024.

This subscription form shall be submitted online ([www.2024.verallia.com](http://www.2024.verallia.com)) or if I do not have access to the internet, be returned to the HR Head of your employer before the end of the subscription period.

My subscription is irrevocable.

**I fully accept the REPRESENTATIONS AND UNDERTAKINGS set forth further on this form.**

Signed in:

Date:

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Signature (preceded by the following statement: “*read and approved*”):

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## DECLARATION AND UNDERTAKINGS

I agree to subscribe Verallia shares. I confirm that I was provided with the subscription price before the beginning of the subscription period. I understand that my subscription for Verallia shares will be matched under the conditions indicated in the Information Brochure.

I declare that neither Verallia nor my employer have given me investment advice with respect to this offering and that the offering was carried out within the employer's premises (*sedi o dipendenze*).

I acknowledge that I have read the information contained in the Information Brochure, and that the "Verallia" savings plan regulations are available to me, on the website [www.2024.verallia.com](http://www.2024.verallia.com) or from my Human Resources department.

I declare that I fully understand the characteristics of the Verallia 2024 Employee Share Offering (the "ESPP 2024") and that I have taken my investment decision taking into account all risks involved.

My investment will be locked-up in the ESPP 2024 for a period of five years, up to 1<sup>st</sup> June 2029 (excluded), unless I become eligible for a case of early release as described in the Information Brochure.

I have been informed of the subscription price of one Verallia share which equal to the average listed price of Verallia shares over the 20 trading days preceding the date on which the subscription price has been set (i.e. 2 May 2024), less a 15% discount.

Verallia shares are listed on Euronext Paris. I am aware that the value of my investment is subject to the fluctuations in the Verallia share price fixed in euros (it may move down as well as up) and I am thus at risk regarding the amount that I have personally invested.

Given the concentration of risks on the securities of a single company, the French Financial Market Authority ("*Autorité des Marchés Financiers*") recommends that subscribers assess their own need to diversify the overall risks associated with their financial savings.

I understand that I am exposed to a risk of loss on my investment.

If the amount of subscription requests exceeds the number of shares available for the ESPP 2024, the amount of my investment may be reduced under the conditions indicated in the Information Brochure.

Any dividends paid with respect to Verallia shares will be paid to me.

I have noted that in case of default on payment, my subscription will be canceled. No adjustment will be authorized. It is therefore necessary that my account be sufficiently funded on time. In addition, I irrevocably authorize my employer or the account holder of the subscribed shares without prior notice in case of my default of payment, to redeem all of my shares in accordance with applicable regulations, and to use the proceeds for the full payment of the amount of my subscription that I owe.

If the proceed of the sale is insufficient to cover the sums mentioned above, I will owe the outstanding amounts to my employer.

In addition, my employer reserves the right to take legal action against me in order to recover the unpaid sums.

### Data protection

The present subscription form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data ("**GDPR**").

I am aware of the use, storage, collection, and transfer of my personal data provided in this form for the purpose of the computer data processing by:

- **VERALLIA**, as controller of the ESPP 2024;
- **SGSS**, as account holder of the subscribed shares;
- **AMUNDI ESR**, as controller of the collection and centralization of subscriptions.

Each of the mentioned entities acts as autonomous data controller, in compliance with the applicable privacy laws.

The participation in the ESPP 2024 involves the processing of my common personal data. Only in case of early redemption for medical reasons or violent events (e.g., permanent or temporary disability), special categories of personal data (related to me and/or third parties) within the meaning of Article 9 of GDPR may be collected, in particular data which can reveal the state of health of the data subject (together with the common personal data, the "**Personal Data**"). Personal information other than the Personal Data (e.g. information relating to criminal convictions and offences, etc.) shall not be processed and shall be deleted if mistakenly transmitted in the context of the communications relating to the early redemption from the ESPP 2024.

Common Personal Data are processed on the basis of Article 6, letter b) and c) of GDPR. Common Personal Data referring to a subject other than me (e.g. information related to the marriage or divorce), are processed on the basis of the legitimate interest of Verallia to ensure the exercise of my right of early redemption, pursuant to Article 6, letter f) of GDPR. I hereby undertake to provide third parties, whose common Personal Data may be processed in order to secure my early exit rights, with this information notice regarding the processing of such common Personal Data.

Special categories of Personal Data are processed only prior valid consent of the subject to whom the Personal Data refer, according to Article 9(2), letter a) of GDPR. Such consent will be required in case of my a request for early redemption for temporary or permanent disability or for violent events. All the data requested in this form are necessary for me to participate to the ESPP 2024 and to process my subscription request. If I do not provide some of this data, my subscription request may not be taken into account. These data will be used for the processing of my subscription request and the management of my investment until the redemption of my shares.

My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase and for the management of Verallia's international savings plan, at least until the redemption of all the shares I hold, and subsequently for archiving purposes until the expiry of the limitation period, unless I exercise my right of withdrawal. Personal data may be disclosed to third parties providing services to Verallia in the context of the ESPP 2024, as well as to third parties authorized by law to process them.

I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to portability and deletion of my data and to limitation of the processing of my data. I can also provide Verallia with instructions for the use of my data in the event of death. I can exercise these rights by contacting Verallia at Tour Carpediem, 31 place des Corolles, Esplanade Nord, 92 400 Courbevoie, France.

Verallia data protection officer can be contacted at the following address: [dpo@verallia.com](mailto:dpo@verallia.com).

I have the right to file a complaint with the competent authority, concerning the protection of my personal data.

I declare that I will keep a copy of this subscription form for my personal records.