



VERALLIA'S INTERNATIONAL SAVINGS PLAN

2024 EMPLOYEE SHARE OFFERING

SUBSCRIPTION FORM

To be submitted online (www.2024.verallia.com) or to be returned to the Human Resources Department
no later than 17 May 2024

Identification of the participant

Company:
First Name:
NIP /
PESEL:

Last name:
Address:

Postal Code:

I hereby request to subscribe shares of Verallia (hereinafter “**Verallia**”) in the capital increase reserved for employees of the Verallia Group.

I understand that, by participating in the capital increase, I will subscribe shares of Verallia within the Verallia International Group Savings Plan (*Plan d'Epargne Groupe International*; hereinafter the “**Plan**” or “**PEGI**”). My investment will be subsequently transferred to the employee shareholding vehicle “Verallia Relais 2024” FCPE (*Fonds Commun de Placement d'Entreprise*; hereinafter “**FCPE**”) for the purpose of custody of shares and locked-up in the Plan for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the information brochure.

The FCPE “VERALLIA RELAIS 2024” will be merged with the FCPE “VERALLIA” after the date of the capital increase subject to the AMF approval and the approval of the supervisory board of the FCPEs.

I, the undersigned, hereby authorize the management company of the FCPE to exercise custody, in my name and on my behalf of Verallia shares and preferred shares subscribed by me, within the FCPE:

I choose to invest in this offering the total amount of (must be equal to or greater than €50.00):

||_|_|_|_|_|_|_|_|_|_|_|_| euros

I opt to pay the amount indicated above (you can choose one or two methods of payment; if you choose two methods of payment, the sum of the amount of salary deduction and bank transfer must be equal to the total amount of subscription):

<p>_ _ _ _ _ _ _ _ _ _ _ _ _ _ €</p>	<p><input type="checkbox"/> by salary Deduction in maximum 7 monthly instalments, beginning in June 2024, based on a separate written authorization, which I will issue to my employer.</p>
<p>OR</p>	
<p>_ _ _ _ _ _ _ _ _ _ _ _ _ _ €</p>	<p><input type="checkbox"/> by bank transfer made on or before 14 June 2024 to the following bank account:</p> <ul style="list-style-type: none">- if the payment is in PLN: PL 44 1940 1210 0103 7559 0010 0000- if the payment is in EUR: PL 92 1940 1210 0103 7559 0011 0000

I have noted that my investment will be matched with an employer contribution. The amount of the employer matching contribution depends on the total amount of my investment. The calculation method of the employer matching contribution is described in the information brochure.

I hereby declare that the total amount of my investment in the Plan (excluding my employer matching contribution) does not exceed 25% of my gross annual income estimated for 2024.

This subscription form shall be submitted online (www.2024.verallia.com) or if I do not have access to the internet, be returned to Human Resources Department of my employer before the end of the subscription period occurring on May 17, 2024. My subscription is irrevocable.

If submitted in paper form, my subscription order is irrevocable after the end of the subscription period. However, if I also submit an order online, the order submitted online, in accordance with the online subscription proceedings (through the web site <http://www.2024.verallia.com>), will prevail, irrespective of its date, and my subscription order in paper form will not be processed.

I fully accept and undertake to comply with the representations and undertakings set forth further on this form.

Signed in:

Date:

Signature (preceded by the following statement: "*read and approved*"):

DECLARATION AND UNDERTAKINGS

I decide to subscribe ordinary shares of Verallia with their subsequent custody by the VERALLIA RELAIS 2024 FCPE. The main characteristics of these shares are described in the brochure. I confirm that I was provided with the subscription price before the beginning of the subscription period taking place between May 2, 2024 and May 17, 2024 (inclusive). I understand that my subscription for Verallia shares will be matched under the conditions indicated in the brochure.

I acknowledge that I have read the information contained in the information document, the Local Supplement, in the information brochure and in the Key Information Document (KID) of the FCPE. I acknowledge that the Verallia FCPE regulations and the “Verallia” PEGI regulations are available to me, on the web site www.2024.verallia.com or from Human Resources Department of my employer.

I understand that this FCPE is not open to “U.S. Persons” and certify in this context that I am not a US resident. I have noted that further information about this restriction is available in the FCPE regulations as well as on the management company’s web site: www.amundi.com.

My subscription form, corresponding to the amounts paid, if received by Human Resources Department during the subscription period, is final and irrevocable. I understand that, if my subscription request, comprising this subscription form, the amount of my payment and any document required as indicated in the front of this form, is incomplete and cannot be corrected on time, my subscription order cannot be executed.

I further note that my investment in Verallia shares, represented by the FCPE units, will be locked-up in the Verallia PEGI for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the brochure.

I have been informed of the subscription price of one Verallia which is equal to the average listed price of Verallia shares over the 20 trading days preceding the date on which the subscription price has been set (i.e. 2 May 2024), less a 15% discount.

Verallia shares are listed on Euronext Paris. I am aware that the value of my investment is subject to the fluctuations in the Verallia share price fixed in euros (it may move down as well as up) and I am thus at risk regarding the amount that I have personally invested since the Verallia FCPE almost exclusively (95%) holds Verallia shares (remaining 5% of assets held through FCPE is cash necessary for management of shares and processing redemptions).

Given the concentration of risks related to investment through Verallia FCPE in shares of a single company, the French Financial Market Authority (“*Autorité des marchés financiers*”) recommends that subscribers assess their own need to diversify the overall risks associated with their financial savings. I understand that I am exposed to a risk of loss on my investment in the Verallia shares.

I have noted that the amount of my subscription of the Verallia shares may be reduced under the conditions indicated in the information brochure provided to me.

Any dividends paid on the Verallia shares will automatically be reinvested in the Verallia FCPE by purchase or subscription of the additional shares of Verallia.

I have noted that in case of default on payment, in whole or in part, my subscription could be canceled. No adjustment will be authorized. It is therefore necessary that my wire transfer to the indicated account and authorization of my employer, if any, be performed on time.

In addition, I irrevocably authorize my employer or the FCPE account keeper without prior notice in case of my default of payment, to redeem all of my FCPE units and sell shares subscribed by me in accordance with applicable regulations, and to use the proceeds for the full payment of the amount of my subscription that I owe.

If the proceed of the sale is insufficient to cover the sums mentioned above, I will owe the outstanding amount to my employer. In addition, my employer reserves the right to take legal action against me in order to recover the unpaid sums.

Data Protection

The present subscription form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), (“GDPR”).

I am aware of the use, storage, collection, and transfer of my personal data provided in this form and other information processed in relation to this share offering in order to prepare and inform about this offering (most of all – name, surname, email address, national ID number, employing entity) is made for the purpose of the computerised data processing by:

- **VERALLIA**, as data controller of the employee offering;
- **Amundi ESR**, as responsible for the collection and centralization of subscriptions and account holder of the FCPE units.

The legal basis for this processing is the execution of the investment contract i.e. the present subscription and to take steps prior to entering into the subscription (legal basis: art. 6.1.b of the GDPR), bookkeeping and performance of legal obligation e.g. arising out of tax provisions (legal basis: art. 6.1.c of the GDPR), and administration of my assets within the framework of the plan and administration of the share offering in the controller’s group. i.e. for the purposes of legitimate interests being the purposes indicated above (legal basis: art. 6.1.f of the GDPR). In case of requesting early exit from the plan I may provide sensitive personal data in order to inform about the reason for the earlier leave – in such case I voluntarily provide the personal data and I consent for its processing (legal basis – art. 6.1.a of the GDPR and art 9.2.1. of the GDPR). Providing requested data is voluntary but, the data mentioned in this form is necessary for me to participate to the capital increase. If I do not provide some of this data, my subscription request may not be taken into account. I understand that some of my data is provided from the entity which employs me. These data will be used for the processing of my subscription request and the management of my investment until the redemption of my units. My data may be disclosed to the following recipients where it is legitimate to do so: (a) authorities entitled to demand access to personal data, law enforcement authorities and courts; (b) entities from the controllers group; (c) service providers of the data controller.

My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase and for the management of Verallia’s international savings plan, at least until the redemption of all the of the units I hold in the FCPE, and subsequently in order to fulfil legal obligations and until the expiry of the limitation period of claims arising from the subscription.

I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to ask a limitation of my personal data processing, a right of portability and deletion of my data and to limitation of the processing of my data. I can also provide Verallia with instructions for the use of my data in the event of death. I also acknowledge that I have the right to withdraw my consent to the processing of personal data at any time, which will not affect the legality of data processing based on it before its withdrawal. I can exercise these rights by contacting Verallia – Tour Carpediem, 31 place des Corolles, Esplanade Nord, 92 400 Courbevoie, France or Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9.

I also acknowledge that where my data are processed on the basis of legitimate interest of the controller I may object to such processing of my personal data on grounds relating to my particular situation.

I have noted that the Data Protection Officer of Amundi ESR can be contacted at the following address: dpo@amundi.com.

I have the right to file a complaint with the competent authority, concerning the protection of my personal data e.g. Commission Nationale de l’Informatique et des Libertés (the CNIL), whose contact details are CNIL – 3, Place de Fontenoy, 75007 Paris, France or by e-mail on the website <https://www.cnil.fr>, as well as to the President of the Personal Data Protection Office in Poland (PUODO), whose contact details are: PUODO – ul. Stawki 2, 00-193 Warszawa, Poland or by e-mail on the website <https://uodo.gov.pl>.

I note that I will not be the subject to a decision based solely on automated processing, including profiling which produces legal or similarly significant effects concerning me.

I declare that I will keep a copy of this subscription form for my personal records.