



**VERALLIA'S INTERNATIONAL SAVINGS PLAN**

**2024 EMPLOYEE SHARE OFFERING**

**SUBSCRIPTION FORM FOR PORTUGAL**

**To be submitted online ([www.2024.verallia.com](http://www.2024.verallia.com)) or to be returned to the Human Resources Department  
no later than 17 May 2024**

**Identification of the participant**

Company:  
Establishment:  
First Name:  
Taxpayer No.:  
Date of birth:  
Place of birth:

Maiden Name:  
Last name:  
Address:  
Postal Code:  
City:

**I, the undersigned, hereby request to subscribe shares of Verallia S.A. in the capital increase reserved for employees of the Verallia Group. I also declare that:**

- I have read and understood the information contained in the offering documents that have been made available to me and, in particular, the Information Brochure, the Local Supplement/Information Notice and also the Key Information Document (KID) of the FCPE (available upon request from my employer or on the website [ww.2024.verallia.com](http://ww.2024.verallia.com));
- I have been informed of the subscription price;
- I noted and understand that, by participating in the capital increase reserved for employees of the Verallia Group, (i) I will subscribe Verallia shares through the FCPE "VERALLIA RELAIS 2024", as per the Verallia's International Savings Plan, (ii) my investment will be locked-up for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the Information Brochure and/or the local supplement;
- The FCPE "VERALLIA RELAIS 2024" will be merged with the FCPE "VERALLIA" after the date of the capital increase of Verallia S.A. subject to the AMF approval and the approval of the supervisory board of the FCPEs;
- I authorize the management company of the FCPE, Amundi ESR, to subscribe, in my name and on my behalf, within the limits indicated below, Verallia shares, through the FCPE.

**I choose to invest in this offering the total amount of (must be equal to or greater than €50.00):**

|\_|\_|\_|\_|\_|\_|\_|\_|\_|.|\_|\_|\_| euros

My payment is to be made by SEPA direct bank debit, which will be made on 14 June 2024. For this purpose, I complete the following form:

**SEPA Direct Debit Mandate:** By signing this mandate form, I authorize Amundi ESR to send instructions to my bank to debit my account. At the same time, I authorize my bank to debit my account in accordance with the instructions from Amundi ESR.

Note: As part of my rights, I am entitled to a refund from my bank under the terms and conditions of my agreement with my bank. A refund must be claimed within eight weeks starting from the date on which my account was debited.

Creditor identification number: \_\_\_\_\_ Mandate reference: To be notified separately.

First name and last name (account holder) \_\_\_\_\_ Address \_\_\_\_\_ Postcode and city \_\_\_\_\_

DE \_ \_ | \_ \_ \_ \_ | \_ \_ \_ \_ | \_ \_ \_ \_ | \_ \_ \_ \_

Credit institute (Name) \_\_\_\_\_

IBAN \_\_\_\_\_

Place, Date: \_\_\_\_\_

Signature: \_\_\_\_\_ / \_\_\_\_\_

(where necessary, add signature of legal representative of minor apprentice)

I have noted that my investment will be matched with an employer contribution. The amount of the employer matching contribution depends on the total amount of my investment. The calculation method of the employer matching contribution is described in the Information Brochure.

I also declare that the total amount of my investment (excluding my employer matching contribution) does not exceed 25% of my gross annual income estimated for 2024.

**If submitted in paper form, my subscription order is irrevocable after the end of the subscription period. However, if I also submit an order online, the order submitted online, in accordance with the online subscription proceedings (through the website <http://www.employee-shareholding.verallia.com/2024>), will prevail, irrespective of its date, and my subscription order in paper form will not be processed.**

**Any subscription order, if not duly completed or erroneous, may be rejected. In particular, Verallia may consider my order as not valid if it is not accompanied by payment of the subscription price as indicated above. I have retained a copy of this subscription form for my personal files.**

**I fully accept the REPRESENTATIONS AND UNDERTAKINGS set forth further on this form.**

Signed in: \_\_\_\_\_

Date: \_\_\_\_\_

Signature (preceded by the following statement: “*read and approved*”): \_\_\_\_\_

## REPRESENTATIONS AND UNDERTAKINGS

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I agree to subscribe Verallia shares through the FCPE VERALLIA RELAIS 2024. The FCPE “VERALLIA RELAIS 2024” will be merged with the FCPE “VERALLIA” after the date of the capital increase of Verallia S.A. (i.e. 20 June 2024) subject to the AMF (i.e., the *Autorité des Marchés Financiers*, the French supervisory authority for the securities market) approval and the approval of the supervisory board of the FCPEs and, therefore, from that moment on, I will hold units on this FCPE. I confirm that I was provided with the subscription price before the beginning of the subscription period. I understand that my subscription will be supplemented by a matching contribution paid under the conditions indicated in the Information Brochure.

I acknowledge that I have read the information contained in the Information Brochure, in the Local Supplement/Information Notice and in the Key Information Document (KID) of the FCPEs. The FCPEs’ regulations and the Verallia’s savings plan are available to me, on the website [www.employee-shareholding.verallia.com/2024](http://www.employee-shareholding.verallia.com/2024) or from my Human Resources Department.

I have duly noted that neither this document nor any other material distributed or made available to me in connection with this offering or the Verallia’s International Savings Plan shall confer to me any right or entitlement in relation to future offerings.

I understand that this offer is not open to “U.S. Persons” and certify in this context that I am not a US resident. I have noted that further information about this restriction is available in the FCPE regulations as well as on the management company’s website: [www.amundi.com](http://www.amundi.com).

I have noted that, unless I become eligible for a case of early release (as described in the Information Brochure), my investment will be locked-up for a period of five years, up to 1 June 2029 (excluded).

I have been informed of the subscription price of one Verallia which is equal to the average listed price of Verallia shares over the 20 trading days preceding the date on which the subscription price has been set (i.e. 2 May 2024), less a 15% discount.

Verallia shares are listed on Euronext Paris. I am aware that the value of my investment is subject to the fluctuations in the Verallia share price fixed in euros (it may move down as well as up) and the amount of my personal investment is not guaranteed.

Given the concentration of risks in the FCPE portfolio on shares of a single company, the French Financial Market Authority (*Autorité des marchés financiers*) recommends that subscribers assess their own need to diversify the overall risks associated with their financial savings. I understand that I am exposed to a risk of loss on my investment.

If the amount of subscription requests exceeds the number of shares available for offering, the amount of my investment may be reduced under the conditions indicated in the Information Brochure.

I accept to reduce the amount of my investment accordingly. Amounts corresponding to subscription requests that could not be met will be reimbursed to me up to my voluntary payment or the amount to be withheld reduced accordingly. Payment will be made according to terms provided locally.

Any dividends will automatically be reinvested in the FCPE.

**I have noted that if I fail to pay or do not pay in time the amount of my investment, this order can be cancelled without notice. In the case of default of payment, my employer may redeem or have redeemed, without prior notice whatsoever, all of my FCPE units and/or shares and allocate the proceeds towards payment of my subscription amount. If the proceeds from the sale are not sufficient to cover the amount indicated above, I will remain liable to my employer for the corresponding amount. Further, my employer reserves the right to file a claim against me for payment of the unpaid sums.**

## **Data Protection**

The present subscription form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties, the Portuguese law no. 58/2019 of August 8 and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data.

I am aware of the use, storage, collection, and transfer of my personal data provided in this form for the purpose of the computer data processing by:

- **VERALLIA S.A.**, as controller of the employee offering;
- **Amundi ESR**, as controller of the collection and centralization of subscriptions and account holder of the FCPE.

The legal basis for this processing is the execution of the investment contract (i.e. the present subscription). All the data requested in this form are necessary for me to participate to the capital increase of Verallia S.A. If I do not provide some of this data, my subscription request may not be taken into account. These data will be used for the processing of my subscription request and the management of my investment until the redemption of my units.

My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase of Verallia S.A. and for the management of Verallia's international savings plan, at least until the redemption of all the of the units I hold in the FCPE, and subsequently for archiving purposes until the expiry of the limitation period, unless I exercise my right of withdrawal.

I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to portability and deletion of my data and to limitation of the processing of my data. I can also provide Verallia with instructions for the use of my data in the event of death. I can exercise these rights by contacting Verallia – Tour Carpe diem, 31 place des Corolles, Esplanade Nord, 92400 Courbevoie, France or Amundi ESR - Service Contrôle Interne et Conformité - 26956 Valence Cedex 9.

I have noted that the Data Protection Officer of Amundi ESR can be contacted at the following address: [dpo@amundi.com](mailto:dpo@amundi.com).

I have the right to file a complaint with the competent authority, concerning the protection of my personal data.

I declare that I will keep a copy of this subscription form for my personal records.