



**VERALLIA'S INTERNATIONAL SAVINGS PLAN
2024 EMPLOYEE SHARE OFFERING
SUBSCRIPTION FORM FOR SPAIN**

**To be submitted online (www.2024.verallia.com) or to be returned to the Human Resources Department
no later than 17 May 2024**

Identification of the participant

Company:	Maiden Name:
Establishment:	Last name:
First Name:	Address:
Taxpayer No.:	Postal Code:
Date of birth:	City:
Place of birth:	

I hereby request to subscribe shares of Verallia in the capital increase reserved for employees of the Verallia Group.

I understand that, by participating in the capital increase, I will subscribe Verallia ordinary shares. My investment will be locked-up in the plan for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the brochure. I, the undersigned, hereby authorize Société Générale Securities Services (SGSS) to subscribe, in my name and on my behalf, within the limits indicated below, Verallia shares:

I choose to invest in this offering the total amount of (must be equal to or greater than €50.00):

||_|_|_|_|_|_|_|_|_|_|_|_|_| euros

My payment will be debited from my bank account on 14 June 2024.

My account will be debited for the full amount of my subscription. The account must be a Spanish bank account.

Your Human Resources Department will inform you of the bank collection date.

If the bank collection is rejected, the subscription will be cancelled. However, any costs incurred as a result of such rejection will be borne by the employee.

The amounts collected will be forwarded by Amundi ESR to SGSS for purposes of the investment into Verallia shares as set out above.

I have noted that my investment will be matched with a contribution from my employer. The amount of the employer matching contribution depends on the total amount of my investment. The calculation method of the employer matching contribution is described in the brochure.

I hereby declare that the total amount of my investment in the plan (excluding my employer matching contribution) does not exceed 25% of my estimated gross annual income for 2024.

This subscription form shall be submitted online (www.2024.verallia.com) or if I do not have access to the internet, be returned to the HR Head of your employer before the end of the subscription period. My subscription is irrevocable.

I have been informed that in accordance with paragraph 1 e) of article 41 of the Royal Decree 1310/2005, of November 4th, and Article 1.4. (i) of the Regulation (EU) 2017/1129 of the European Parliament and of the Council of 14 June 2017, Verallia is exempted from the obligation to publish a prospectus in Spain regarding the Verallia Employee Offering.

I fully accept the REPRESENTATIONS AND UNDERTAKINGS set forth further on this form.

Signed in: _____ Date: _____

Signature (preceded by the following statement: "read and approved"):

DECLARATION AND UNDERTAKINGS

I agree to subscribe Verallia shares. I confirm that I was provided with the subscription price before the beginning of the subscription period. I understand that my subscription for Verallia shares will be governed by the conditions indicated in the brochure.

I declare that Neither Verallia nor my employer have given me investment advice with respect to this offering.

I acknowledge that the “Verallia” savings plan regulations are available to me, on the web site www.2024.verallia.com or from my Human Resources department.

I declare that I fully understand the characteristics of the Verallia 2024 Employee Share Offering and that I have taken my investment decision taking into account all risks involved.

My investment will be locked-up in the Verallia employee savings plan for a period of five years, up to 1 June 2029 (excluded), unless I become eligible for a case of early release as described in the brochure.

I have been informed of the subscription price of one Verallia share which equal to the average listed price of Verallia shares over the 20 trading days preceding the date on which the subscription price has been set (i.e. 2 May 2024), less a 15% discount.

Verallia shares are listed on Euronext Paris. I am aware that the value of my investment is subject to the fluctuations in the Verallia share price fixed in euros (it may move down as well as up) and I am thus at risk regarding the amount that I have personally invested.

Given the concentration of risks on the securities of a single company, the French Financial Market Authority (“Autorité des Marchés Financiers”) recommends that subscribers assess their own need to diversify the overall risks associated with their financial savings. I understand that I am exposed to a risk of loss on my investment.

If the amount of subscription requests exceeds the number of shares available for offering, the amount of my investment may be reduced under the conditions indicated in the Information Brochure.

I understand that any dividends paid with respect to Verallia shares will be paid to me.

I have been informed that, in the event of a lack of my payment, my subscription will be cancelled. However, the costs that such rejection may have caused will be borne by me. In that case, I authorize my employer to sell all or part of the shares of Verallia assigned to me, if any, without prior notice and in accordance with applicable regulations, and to use the proceeds to pay the total amount due plus any charges that such refusal may have caused.

If the proceed of the sale is insufficient to cover the sums mentioned above, I will owe the outstanding amounts to my employer. In addition, my employer reserves the right to take legal action against me in order to recover the unpaid sums.

Data protection

The present subscription form is subject to the French Law n°78-17 of January 6, 1978 on data processing, data files and individual liberties and the EU Regulation on Data Protection (2016/679) of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and the free movement of such data.

I am aware of the use, storage, collection, and transfer of my personal data provided in this form for the purpose of the computer data processing to manage my participation in the employee share offering by:

- **VERALLIA**, as controller of the employee offering;
- **SGSS**, as account holder of the subscribed shares.
- **AMUNDI ESR**, as controller of the collection and centralization of subscriptions.

The legal basis for this processing is the execution of the investment contract (i.e. the present subscription). All the data requested in this form are necessary for me to participate to the capital increase. If I do not provide some of this data, my subscription request may not be taken into account. These data will be used for the processing of my subscription request and the management of my investment until the redemption of my shares.

My personal data will be kept for data processing purposes for the time necessary for the implementation of the capital increase and for the management of Verallia’s international savings plan, at least until the redemption of all the shares I hold, and subsequently for archiving purposes until the expiry of the limitation period, as well as for the period necessary to fulfil Verallia’s legal obligations and its legitimate interests (such as, being able to protect the company, if a claim related to the share plan was filed for any reason).

I acknowledge that I may exercise a right of access, modification or rectification concerning my personal data. I have noted that I also have, within the limits of applicable legislation, a right to portability and deletion of my data and to limitation of the processing of my data. I can also provide Verallia with instructions for the use of my data in the event of death. I can exercise these rights by contacting Verallia – Tour Carpediem, 31 place des Corolles, Esplanade Nord, 92 400 Courbevoie, France.

I declare that I will keep a copy of this subscription form for my personal records.

In case you think any of these rights have been infringed you have the right to lodge a complaint before the Spanish Data Protection Agency (Agencia Española de Protección de Datos; www.aepd.es) or the French Data Protection Authority (Commission nationale de l'informatique et des libertés; www.cnil.fr). We would appreciate if you could contact us at compliance.iberia@verallia.com before you lodge a complaint in order to see if we can address your concern.